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International Transport Workers' Federation
Federación Internacional de los Trabajadores del Transporte
Fédération internationale des ouvriers du transport
Internationella Transportarbetarefederationen
Internationale Transportarbeiter-Föderation
Международная федерация транспортников
国際運輸労連
التنظيم عالمياً، النضال من أجل حقوقنا

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OGS/SMC/MU/jm/chc

19 August 2014

Dear Sirs,

Notification of dismissal of railway workers at HŽ Cargo d.o.o

The International Transport Workers' Federation (ITF) global Congress held in Sofia on 10-16 August 2014 has expressed its deep concern about the situation at the railway freight company, HŽ Cargo d.o.o. Delegates at the Congress were informed of the company's intention to dismiss 343 workers, including 36 workers' representatives who are protected from dismissal by legislation, as part of restructuring plans at the company. The workers received notification of dismissal last week, however it is not clear what criteria these decisions were based on.

1,700 participants from 372 unions in 114 countries strongly supported the lawful demands of the ITF affiliate, the Railway Workers' Trade Union of Croatia to:

- Observe provisions of legislation on protection for trade union, works council and health and safety representatives;
- Observe International Labour Organisation (ILO) Convention No. 87 on Freedom of Association, which the government of Croatia has ratified; and
- Continue constructive negotiations for a collective bargaining agreement with the Railway Workers' Trade Union of Croatia that the company stopped.

On behalf of over 4.5 million transport workers represented by the ITF worldwide, and the railway workers in particular, we would like to express our full support and solidarity for the demands of the Railway Workers´ Trade Union of Croatia.

The ITF and its affiliates worldwide are following this case and we urge your offices to resolve this situation as soon as possible and, in particular, to involve and consult with the Railway Workers' Trade Union of Croatia to find ways to address the present situation and establish a social dialogue at the railway company.

Yours sincerely,

Paddy Crumlin
ITF President

Stephen Cotton
ITF General Secretary

cc: European Transport Workers' Federation (ETF)
Railway Workers´ Trade Union of Croatia